

Pheasey Park Farm Primary School and Children's Centre

Parental Behaviour Policy

Rationale:

We believe staff, parents, other adults and children are entitled to a safe and protective environment in which to work.

Behaviour which will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

Aims:

That all members of the school community treat each other with respect

That all persons on the premises feel safe at all times

That all persons on school premises behave in a manner appropriate to a school environment at all times

Expectations:

That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community

That no members of staff, parents or children are the victims of abusive behaviour, intimidation or open to threats from other adults on the school premises.

Physical, verbal attacks and threatening behaviour, abusive or insulting language verbal or written, towards staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of permission to be on school premises.

Guidelines:

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

This is not an exhaustive list but seeks to provide illustrations of such behaviour:

Shouting, either in person or over the telephone

Inappropriate posting on Social Networking sites deemed as defamatory, libelous or bullying

Speaking in an aggressive/threatening tone

Physically intimidating , e.g. standing very close

The use of aggressive hand gestures/exaggerated movements

Physical threats

Shaking or holding a fist towards another person

Swearing

Pushing

Hitting e.g. slapping, punching or kicking

Spitting

Racist or sexist comments

Use of audio/recording devices

Unacceptable behaviour will result in the Police being informed

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse.

School premises are private property and parents have been granted permission from the school to be on school premises. However, in cases of abuse or threats to staff, pupils or other parents, school may ban parents from entering school.

It is also an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned.

School is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school.

Please note that all such incidents will be logged for the attention of the Governing Body.

Responsibilities:

It is the responsibility of the Head teacher and Governors to monitor and review this policy.

Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors

Mrs. S. Lanni,
January, 2014